

## BRITISH VALUES & PERSONAL DEVELOPMENT POLICY

At Vocational Training Services Care Sector Limited (VTS), we support the Department of Education publication which provides guidance on promoting British Values in education, to ensure that young people leave their learning institution prepared for life in modern Britain. Furthermore, we extend this objective to our learners of all ages. The four definitions of British values are:

- Democracy
- The rule of Law
- Individual liberty
- Mutual respect and tolerance of different faiths and beliefs

VTS actively promotes these values throughout our learners' journey with us. In doing so, we aim to:

- Help learners become valuable and rounded members of society who treat others with respect and tolerance, regardless of background
- Ensure learners understand the importance of mutual respect and leave us fully prepared for life in modern Britain
- Celebrate differences and promote diversity within the local and wider community
- Encourage an understanding of the difficulties other cultures face where such values are not respected
- Enhance and encourage the spiritual, moral, social and cultural development of our learners

In order to achieve our aims, VTS will:

- Provide training and ongoing staff development to enable tutors to support learners' understanding of these values
- Deliver an enrichment module which includes delivery of knowledge around British Values.
- Promote British values during our monthly teaching sessions with learners
- Encourage learners to actively participate in and be responsible for their own learning and development
- Utilise topical opportunities such as general elections and debates to promote British values in discussion with learners, helping them to learn to argue different points of view fairly and transfer this concept to their course work, for example English functional skills
- Raise learners' awareness of key events, through our learner newsletters, in the wider community, such as Armistice Day and Chinese New Year in order to enable them to have a choice to discuss and participate
- Seek learner feedback regularly through discussion at formal reviews and surveys, to ensure that our learners know they have a voice that is listened to and valued and that their understanding of British values is evolving and in turn is enhancing their spiritual, moral, social and cultural development.