

SUSTAINABILITY/ ENVIRONMENTAL POLICY

Vocational Training Services (VTS) is committed to promoting sustainability.

We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same. We believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

Our Sustainability Policy is based upon the following principles:

To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.

To integrate sustainability considerations into all our business decisions.

To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.

To minimise the impact on sustainability of all office and transportation activities.

To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.

Vocational Training Services recognises our key impacts to be in the areas of:

- energy use
- raw material use
- waste generation
- water use
- transport
- procurement

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible [e.g. recycled, low environmental impact products and energy from renewable sources].
- Publicise our environmental position.
- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Adopt an environmentally sound transport strategy.
- Aim to include environmental and ethical considerations in investment decisions.
- Continually assess the environmental impact of all our operations.

VTS has developed a Sustainability/Environmental Action Plan which is subject to review on a 12 monthly basis.